



## COVID-19 Immunization Exemption Form

In accordance with CDC and American College Health Association recommendations, Hiram College has determined that vaccination against COVID-19 is necessary to fully operate our campus as well as protect the well-being of our community. In addition, the FDA recently awarded full approval to the Pfizer-BioNTech vaccine. Therefore, COVID-19 vaccines are now required for all faculty and staff.

Exemptions to the COVID-19 vaccine requirement will be considered for individuals with medical conditions that preclude them from being vaccinated and for individuals with sincerely held religious beliefs that preclude them from being vaccinated, consistent with federal and Ohio law.

Exemption requests will be reviewed by the Office of Human Resources, and employees will receive confirmation that their request is in process within three business days.

Unvaccinated faculty and staff will be expected to comply with additional health and safety requirements including, but not limited to, COVID-19 testing and masking while on campus.

The vaccine requirements and associated exemption process supports the health and safety of our community and is designed to assist all members of the Hiram community.

Name (please print) \_\_\_\_\_

### Type of Exemption Requested

\_\_\_\_\_ **Medical** A signed statement from your medical provider that contains the condition that necessitates an exemption is required. This includes employees who have previously been diagnosed with COVID-19 and wish to be exempted based on natural immunity.

\_\_\_\_\_ **Religious** Please state your religious denomination below.

\_\_\_\_\_

I understand that during a campus outbreak of COVID-19, I will be subject to exclusion from campus for the duration of the outbreak and asked to work remotely during that time. I also understand that I may need to isolate or quarantine per Hiram College Guidelines and to undergo screening for COVID-19, as required.

Signature \_\_\_\_\_ Date \_\_\_\_\_